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**May 14, 2024**

**Labor Management Relations Agenda**

**Agenda:**

* **Attendance**
  + Could you clarify the definition of occurrence for unscheduled absence?
  + How many days does an unscheduled absence encompass?
* **Staffing Management PHX T3**
  + FOS movements are divided by LTSOs at T3 and assigned to various lanes and spots, resulting in difficulties in relieving movement officers and sending them back to their original work location.
  + FOS movements are assigned to challenging spots and left there for over 30 minutes (for instance, 2 hours in AIT).
  + FOS movement schedules are ignored, leading to delays in taking timely breaks and lunches.
* **FOS Movements:**
  + Officers working split shifts are required to relocate to another work location (T3) for the remaining time of their first half shift.
  + If not relieved promptly, officers may clock out several minutes after their shift has officially ended.
  + Officers are not receiving compensation for work performed.
  + Officers are then expected by Senior Transportation Security Officers (STSOs) to return to their original work location at their own expense in terms of time and effort.
* **Collective Bargaining Agreement 2024**
  + Tattoos
  + Definition of upper neck and behind the ear; CBA High Level Briefing inconsistent with CBA pertaining to intent and verbiage; TSMs misinterpreting language
  + Upcoming CBA Steward Training
* **Equipment**
  + Chairs and gloves at T3
  + Officers told to use alcohol following screening without gloves.
* **AIMS (eNotes)**
  + Word documents added to employees AIM entries