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**December 11, 2024**

**Labor Management Relations Meeting Agenda**

**Agenda:**

1. **Collaborative Relationship between TSA and AFGE**a. Union Consultation on Changes to Working Conditions
   1. Discussion on the lack of management consultation with the union regarding changes impacting employees' working conditions.
   2. Specific Concerns on Certification Processes
   3. Lack of detailed information and absence of discussions on the implementation of new certification processes (Phase 1.5, 2.5, and 3.0).
      1. Officers completing certification testing but not receiving metal badges until 3.0 certification is achieved.
      2. Recognition that a theoretical mention of these processes occurred six months ago, but the union was unaware of any implementation plan.
2. **Equipment Concerns**a. Chairs at Checkpoints (TDC/X-Ray)
   1. Increasing number of chairs in disrepair, with no replacements being provided.
   2. Request for clarity on repair and replacement plans for checkpoint equipment.
3. **Overtime Issues**a. Voluntary vs. Mandatory Overtime
   1. Clarification sought on the processes and criteria for soliciting voluntary overtime compared to assigning mandatory overtime.
   2. Inquiry into adherence to established procedures and equitable implementation.
4. Overtime Call Offs – LOC Issuance
   1. Parameters for issuance of LOC.
5. **TSA Topics  
   a.** Items Raised by TSA
   1. Open floor for TSA management to present agenda items or updates.