



# AFGE TSA Local 1250 Meeting Minutes

October 23, 2024

#### I. Call to order

Secretary Jovan Petkovic called to order the regular meeting of the AFGE Local 1250 at 12:35PM PST on October 23, 2024, via Zoom Meeting Platform and in-person at Harry Reid International Airport, Terminal 3, Mezzanine Conference Room.

### II. Roll call

Roll call was performed, present from the Executive Board are Juan Casarez, Local President, Robert Strength, AZ Vice President; Jovan Petkovic, Secretary; Diane Rodriguez, Treasurer; Becky Cooper, Nevada Vice President; Chief Steward Marcos Crespo, and additional members. Please see attached sign in sheet.

Secretary Jovan Petkovic read the meeting minutes from the last member meeting, held on September 25, 2024. Minutes were presented to the body. Approval of minutes from last meeting was performed. No Amendments or corrections were submitted.

Secretary Jovan Petkovic motioned to approve the read minutes. Member Stan Konoski second the motion. Motion passed and Minutes approved as read.

## III. Agenda

#### • Reading of Previous Meeting Minutes

The secretary read the minutes from the previous member meeting held on September 25, 2024.

## • Reading of Financial Reports

 The Treasurer provides a detailed financial report for September 2024, including the beginning and ending balances, deposits, and expenses across various categories such as membership, organizing, union administration, and the 43<sup>rd</sup> AFGE National Convention.

## • Review of SOP and Failure to Follow Procedures and Consuquences

Members discussed the importance of strictly following Standard Operating Procedures (SOPs), especially as the busy holiday season approaches. Sstressed that management will not hesitate to issue discipline for any SOP violations, even if the intent was to help. Officers were reminded to stop belts when full, thoroughly inspect bags during checks, and not make assumptions.

#### Review of Attendance Policies and Procedures

The members reviewed attendance policies, including the proper procedures for calling out sick and using sick leave. They clarified the differences between self-certification, medical certificates, and medical documentation, and the requirements for each. Employees were cautioned about disclosing sensitive medical information to management.

#### • Review of Uniform Policies and Procedures

The members discussed the uniform policies, including the allowance for polos during certain times of year. They emphasized that employees must wear the uniforms provided by VF Solutions, not their own purchased items. The process for submitting complaints about defective uniform items, such as quickly fading pants, was outlined.

## • Equipment Failures and Procedures Reporting

 Outlined the use of TSA form 2400 to self-report equipment issues and submit maintenance tickets by calling the CCO.

### • Federal Agency Applications/Transfer Opportunities

The members discussed about the potential pitfalls for officers applying to other federal agencies, such as Border Patrol or Federal Air Marshals, that require polygraph tests. They stressed the importance of ensuring information on the new applications matches what was previously provided, to avoid being accused of perjury.

## • Political News - Fact Sheets on Bills in Congress

The local political coordinator, Pascual Contreras, provide updates on the union's political engagement and advocacy efforts, including meetings with members of Congress and state legislators. Encouragement was provided to members to get involved in the upcoming elections and to coordinate with him before reaching out to representatives to ensure a consistent message is delivered to members of Congress.

### New Business

- No new business was introduced
- Secretary Jovan Petkovic entered motion to adjourn the meeting, Member Jill Dejanovich second the motion. Motion passed. Meeting adjourned.

## • Adjournment

Secretary Jovan Petkovic adjourned the meeting at 13:08PM PST.

Minutes submitted by: Jovan Petkovic, AFGE Local 1250 Secretary

Minutes approved by: Juan Casarez, AFGE Local 1250 President