



AFGE TSA Local 1250 Meeting Minutes

November 14, 2024

Call to Order

Secretary Jovan Petkovic called to order the regular meeting of AFGE Local 1250 at 2:06 PM PST on November 14, 2024, via Zoom Meeting Platform and in person at Reno Tahoe International Airport, River Room Conference Room.

Roll Call

Roll call was performed, and the following Executive Board members were present:

- Juan Casarez, Local President
- Robert Strength, Arizona Vice President
- Jovan Petkovic, Secretary
- Diane Rodriguez, Treasurer
- Becky Cooper, Nevada Vice President
- Pascual Contreras, Local Political Coordinator and PHX Chief Steward
- Marcos Crespo, Nevada Chief Steward
- Javier Casarez, Chief Steward Arizona Spokes

Additional members were present as per the attached sign-in sheet.

Approval of Previous Meeting Minutes

Secretary Jovan Petkovic read the minutes from the previous member meeting held on October 23, 2024. Approval of the minutes was motioned by Eric Hatcher, seconded by Javier Casarez, and passed with no amendments or corrections.

Agenda

- 1. Reading of Financial Reports**
 - Treasurer Diane Rodriguez provided a comprehensive financial report covering all activities in October 2024. Highlights included:
 - Beginning Balance: \$87,771.91

- Ending Balance: \$89,577.96
- Significant expenses included per diem, meeting expenses, uniform purchases, and officer stipends. The full financial breakdown was shared. Diane emphasized maintaining fiscal responsibility as the local grows. Questions were invited but none were raised, signaling satisfaction among members.

2. Local Operating Budget for FY 2025

- Treasurer Diane Rodriguez presented the FY 2025 budget, including:
 - Projected dues income: \$1,162,200
 - Key allocations: training (\$80,000), legal arbitration (\$80,000), organizing and events (\$65,000), and officer stipends.
- Eric Hatcher proposed increasing stipends across the board for board members by \$50 monthly. After detailed discussion, the budget was adjusted and approved with the stipend increase incorporated, providing clarity on its impact on other allocations.

3. Holiday Events

- Discussions focused on planning engaging Christmas events across multiple airport locations. Proposals included holding lunch-and-learn forums with catering options like Famous Dave's BBQ. Estimated costs:
 - Smaller airports (Reno, Tucson, IWA): \$700 each, totaling \$2,100
 - Larger airports (LAS, Phoenix): \$3,500 each, totaling \$7,000
- Events will be held as "lunch and learn" forums open to all workforce members. A member-only raffle was approved, with a \$150 limit per airport for three items. The initiative aimed to foster appreciation while promoting union benefits.

4. Benefits Open Season

- Members were encouraged to review their benefits during open season via OPM.gov. Diane Rodriguez provided a step-by-step walkthrough of the site's resources, ensuring members understand options for premium adjustments and cost comparisons. Assistance avenues, such as Benefits Architects, were highlighted to address specific needs.

5. Review of Uniform Policies and Procedures

- Members were reminded about upcoming changes to uniform allotments and policies, including updates to the annual allowance and permissible

uniform items. Clarifications included the need to maintain a professional appearance both on and off duty, with special reminders about hair and overall uniform care.

6. Equipment Failures and Procedures Reporting

- TSA Form 2400 was highlighted as an essential tool for reporting workplace safety concerns. Members were encouraged to proactively address equipment malfunctions and include union representatives in reports for better follow-up. Specific examples of common issues, like loose MDR bolts or broken chairs, were shared to illustrate the process.

7. Federal Agency Applications and Transfer Opportunities

- Members engaged in a robust discussion about the challenges of applying for positions in other federal agencies, particularly roles requiring polygraph tests. Potential pitfalls, such as discrepancies in SF86 forms, were stressed. The importance of accurate and consistent information to avoid perjury accusations was reiterated, with examples provided to underline the risks.

8. Political Action Updates

- Local Political Coordinator Pascual Contreras shared updates on the legislative environment following recent elections and stressed the need for continued advocacy and collaboration with supportive legislators. Strategies included adjusting approaches to align with the changing political landscape and maintaining strong relationships with allies.

New Business

No new business was introduced.

Adjournment

Secretary Jovan Petkovic motioned to adjourn the meeting at 2:59 PM PST. The motion was seconded by Eric Hatcher and passed unanimously.

Minutes submitted by: Jovan Petkovic, AFGE Local 1250 Secretary
Minutes approved by: Juan Casarez, AFGE Local 1250 President