



AFGE TSA Local 1250 Meeting Minutes

June 18, 2024

I. Call to order

Secretary Jovan Petkovic called to order the regular meeting of the AFGE Local 1250 at 11:37am MST on June 18, 2024, via Zoom Meeting Platform and in-person at Phoenix Sky Harbor International Airport, Terminal 4, FRC West Conference Room.

II. Roll call

Roll call was performed, present from the Executive Board are Juan Casarez, Local President, Diane Rodriguez, Treasurer; Robert Strength, AZ Vice President; Becky Cooper, Nevada Vice President; and additional members. Please see attached sign in sheet.

Secretary Jovan Petkovic read the meeting minutes from the last member meeting, held on May 31, 2024. Minutes were presented to the body. Approval of minutes from last meeting was performed. No addition, corrections, or amendments were made to the meeting minutes. Member Eric Hatcher entered a motion to approve the minutes. Motion second by Member Marey Margailan. Motion passed and Minutes approved.

III. Agenda

- **Local Dues Increase**
 - The group discussed the local bargaining process for the new collective bargaining agreement, deciding to delay bargaining on certain issues until October 1st. They also discussed the increase in local member dues due to anticipated increases in per capita taxes from the national convention and TSA Council 100. The local president explained the need for the increase to hire more lawyers and support arbitration cases.
 - Secretary Jovan Petkovic read motion to increase dues, a passing vote will change the Bylaws to reflect the change in local dues. Proposed Dues Increase reads as follows: "The initiation fee for new members shall be waived. The dues shall be thirty dollars per pay period or seven hundred eighty dollars per year for full-time employees. The dues shall be thirty

dollars per pay period or seven hundred eighty dollars per year for part-time employees. Defining of Full-time and Part-time employees will be designated by AFGE's most current National Constitution and considered same by this Local. The amount for retired members shall be fifty dollars per year."

- PollAnywhere, an online platform, was used to conduct voting on dues increase motion.
 - The group held a vote on increasing local dues from \$20 to \$30 per pay period for full-time members, and from \$15 to \$30 per pay period for part-time members. The vote passed with 52% in favor. Print outs of the percentages, total participants, and votes cast is attached.
 - Several members, including Julia Peters, raised concerns about the voting process, noting that it was unclear how many members voted and that the process lacked transparency. They argued the vote should be redone using a more robust and verifiable system.
 - Secretary Jovan Petkovic presented via screenshare the numbers of participants, and votes submitted on the online voting platform. 25 members participated in the online voting process, which was held anonymously (secret ballot). Local Constitution/Bylaws require vote to be by secret ballot.
- **Delegates to the National Convention**
 - Discussion presented to the members of the National Convention held in August. Delegate designation is as follows: Elected Officers are delegates by virtue of office. Local has five (5) elected officers; local total voting strength at the convention is 1500 members, providing allowance of 8 delegates. Registration cost per delegate is \$475.
 - Motion entered to consolidate all votes to the Local President for the National Convention; appoint AZ Vice President Robert Strength as the Alternate Delegate. Discussion on the floor: Consolidate delegates to save expenditures to the register and send delegates to the national convention. Voting is conducted on motion. The majority of members voted Yay. Motion Passed.
- **Notice of Nominations and Election of AFGE Council 100**
 - Secretary Jovan Petkovic read the notice on nominations for region 6 Council. No debate, no nominations presented.
- **Open Business**
 - Discussion over financial reports. Treasurer Diane Rodriguez presented that financial report was not available at this moment and will be available at the next member meeting. Secretary Jovan Petkovic screenshared DOL website for annual financial report; provided information on how to access the public access information.

- Member Marley Margailan entered a motion to adjourn the meeting. Motion second by member Robert Strength. Motion passed. Meeting adjourned.

- **Adjournment**

Secretary Jovan Petkovic adjourned the meeting at 12:59PM MST.

Minutes submitted by: Jovan Petkovic, AFGE Local 1250 Secretary

Minutes approved by: Juan Casarez, AFGE Local 1250 President