



## ***AFGE TSA Local 1250 Meeting Minutes***

May 31, 2024

### **I. Call to order**

AZ Vice President Robert Strength called to order the regular meeting of the AFGE Local 1250 at 12:30pm MST on May 31, 2024, via Zoom Meeting Platform and in-person at Phoenix Sky Harbor International Airport, Terminal 4, FRC West Conference Room.

### **II. Roll call**

Roll call was performed, present from the Executive Board are Juan Casarez, Local President, Diane Rodriguez, Treasurer; Robert Strength, AZ Vice President; Becky Cooper, Nevada Vice President; and additional members. Please see attached sign in sheet.

Arizona Vice President Robert Strength read the meeting minutes from the last member meeting, held on April 26, 2024. Minutes were presented to the body. Approval of minutes from last meeting was performed. No addition, corrections, or amendments were made to the meeting minutes. Member Pascual Contreras entered a motion to approve the minutes. Motion second by Member Eric Hatcher. Motion passed and Minutes approved.

### **III. Agenda**

- **Collective Bargaining Agreement for Local Bargaining**
  - The group discussed the local bargaining process for the new Collective Bargaining Agreement. They decided to delay the bargaining process on issues like parking and break room access until October 1, 2024, when the agency will have a new budget and more flexibility to negotiate. This is to avoid a negative impact on the bargaining outcomes.
  
- **Local Member Dues Increase Discussion**

- The group discussed a potential increase in local member dues due to anticipated increases in per capita tax from the National Convention and the TSA Council 100. The local president, Juan Casares, explained that the increases are to hire more lawyers at the national and council levels to better support TSA workers. The group explored the possibility of automatically increasing local dues whenever the national or council dues increase, to avoid having to go through this discussion each time.
- **Extending Polo Shirt Wear Allowance**
  - The group discussed the possibility of extending the allowance for wearing polo shirts year-round, especially in the hot Arizona and Nevada locations. The union representatives stated they would be meeting with the respective Federal Security Directors to argue for this change, given that TSOs have to split their uniform allowance between two sets of uniforms.
- **Open Business**
  - New Steward Introduction
    - Jeff Thieman, a new steward with 22 years of experience at TSA, introduced himself and expressed his interest in working closely with the union members.
  - Member Pascual Contreras entered a motion to adjourn the meeting. Motion second by member Eric Hatcher. Motion passed. Meeting adjourned.
- **Adjournment**

AZ Vice President Robert Strength adjourned the meeting at 12:50PM MST.

Minutes submitted by: Jovan Petkovic, AFGE Local 1250 Secretary

Minutes approved by: Juan Casarez, AFGE Local 1250 President