



AFGE TSA Local 1250 Meeting Minutes

December 27, 2023

I. Call to order

Secretary Jovan Petkovic called to order the regular meeting of the AFGE Local 1250 at 10:06PM MST on December 27, 2023, at Phoenix-Mesa Gateway International Airport, via Zoom Meeting Platform and in-person.

II. Roll call

Roll call was performed, present from the Executive Board are Diane Rodriguez, Treasurer; Jovan Petkovic, Secretary; Robert Strength, AZ Vice President; Becky Cooper, NV Vice President; Pascual Contreras, Political Coordinator; and additional members. Please see attached sign in sheet.

Secretary Jovan Petkovic read the meeting minutes from the last member meeting, held on November 30, 2023. Minutes were presented to the body. Approval of minutes from last meeting was performed. No addition, corrections, or amendments were made to the meeting minutes. Member Eric Hatcher entered motion to approve the minutes. Motion second by Member Robert Strength. Motion passed and Minutes approved.

III. Agenda

1. Secretary Jovan Petkovic read the agenda items.
 - a) DUI/Arrest
 - Employee Requirement to notify agency representative within 24 hours of event. Failure to comply with policy could result in additional disciplinary charge.
 - b) Sick Leave / Call Offs
 - Reviewed procedures for calling out sick, and applicable leave usage.

- Reviewed impact absences have on employees, especially probationary employees under one year of service.

c) Shutdown and Furlough Information

- Secretary Jovan Petkovic provided a reminder on current CR, Public Law 116-1 Law in summary provides that during shutdowns, employees required to report to work will be able to use their annual and sick leave.
- Secretary Petkovic reminded the members that sick leave protocols will remain in place. Reviewed absences of 3 days or less, and greater than 3 days. Required medical certificate for absences greater than 3 days.

d) Union Presence at Examination/Investigations

- Union has now an active role during examinations or investigations. Previously, a union representative had to sit there as a witness and just take notes. Now, due to the implementation of Title V Chapter 71, the union representative can actively engage during the fact-finding process, meet with the member in private to discuss questions, and ask questions pertaining to the fact finding.
- On the job injury
 - (a) Informed members that workers compensation claims are handled through the Department of Labors eComp website.
 - (b) Informed the members that the local is officially registered with DOL for workers compensation assistance.
- Reminder on Upcoming Federal pay raises
 - (a) FY2024 Budget
 - (i) AFGE asked at the beginning of the year the Administration / Congress for an 8.6% pay increase. The Administration and Congress countered with a 5.2% pay raise.
 - (ii) Political Coordinator Pascual Contreras shared current bills in the House and Senate floors that need member actions. Explained the text to participate on legislations.
 - (iii) Political Coordinator Pascual Contreras shared the meeting with Senator Kristen Sinema staff. Unfortunately, the Senator is not in support of any bills benefiting TSA or federal employees.

IV. New business

Political Coordinator Conteras added statement to the absences of probationary employees; provide greater focus on new stewards to provide support and training.

V. Adjournment

Secretary Jovan Petkovic adjourned the meeting at 10:32AM MST.

Minutes submitted by: Jovan Petkovic, AFGE Local 1250 Secretary

Minutes approved by: Juan Casarez, AFGE Local 1250 President