



AFGE TSA Local 1250 Meeting Minutes

March 24, 2023

I. Call to order

Secretary Jovan Petkovic called to order the regular meeting of the AFGE Local 1250 at 12:36pm on March 24, 2023, at Phoenix Sky Harbor International Airport, FRC East Meeting Room at Terminal 4 in-person and via Zoom Meeting Platform.

II. Roll call

Roll call was performed, present from the Executive Board are Juan Casarez, President; Becky Cooper, NV Vice President; Jovan Petkovic, Secretary; Pascual Contreras, Political Coordinator; Eric Hatcher, Chief Steward; and thirteen (13) additional members. Please see attached sign in sheet.

Approval of minutes from last meeting

Jovan Petkovic, Secretary, read the meeting minutes from the last meeting, which was held on December 22, 2022. Member Eric Hatcher entered motion to approve minutes, motion was second by member Pascual Contreras.

III. Agenda

- a) Secretary Jovan Petkovic started to discuss the agenda items.
 - (1) New Determination
 - (a) Explained the signed determination on December 30, 2022, in effect as of February 28, 2023.
 - (2) Title V, Chapter 71
 - (a) Explained the meaning of Chapter 71; determination limiting to Chapter 71 of Title V only. All other sections of Title V are not applicable currently.
 - (3) Expanded Bargaining

- (a) Explained the impact of the new determination, giving us Title V Chapter 71, which provided full collective bargaining. Council 100 to currently bargain over the ground rules for the bargaining, then anticipated to start to bargain on new contract around May 2023. Council 100 is looking at mimicking the CBP contract.
- (4) Union presence at formal discussions
 - (a) Due to the implementation of Title V Chapter 71, management now must invite the union to any formal discussion. Explained the basics of formal discussions.
- (5) Union Presence at examinations/investigations
 - (a) Management has to invite the union to any disciplinary, fact finding, examination, investigation, that is scheduled/planned.
 - (b) If the employee requests a union representative/attorney, management must provide a union representative. Additional factors and variables come into play with this part.
- b) Secretary Jovan Petkovic discussed the upcoming pay raises. Advised that Council 100 was informed that the letters showing the itemized pay increase may be delivered in April. The letters are supposed to be in a sealed envelope. Employees will have 30 days to complain about any discrepancies listed in the letter. Instructions on the forum will be included or should be included in the letter.
- c) Secretary Jovan Petkovic continued to discuss the District 12 Caucus. As per the Locals Bylaws, the offices of President, Treasurer, Secretary, AZ Vice President, NV Vice President, and Political Coordinator are Delegates by virtue of office. The local does have spots for eight (8) delegates due to the size of the local. As only four (4) positions were elected during the most recent election, five (5) additional delegates needed to be nominated. The nominees would also need to accept the nomination as delegate.
 - (a) Member Eric Hatcher entered nomination for Pascual Contreras as a delegate. Nominee Pascual Contreras accepted the nomination.
 - (b) Vice President Becky Cooper nominated member Angela Hoffa as a delegate. Nominee Angela Hoffa accepted the nomination.
 - (c) Political Coordinator Pascual Contreras nominated Marla Margailan as a delegate. Nominee Marla Margailan accepted the nomination.

- (d) Member Angela Hoffa nominated NV Vice President Becky Cooper as a delegate. Nominee Becky Cooper accepted the nomination.
 - (e) Vice President Becky Cooper nominated member Vanessa Pearson as an Alternate Delegate. Nominee Vanessa Pearson accepted the nomination as alternate delegate.
 - (f) Political Coordinator Pascual Contreras nominated member Chad Suminski as an alternate delegate. Nominee Chad Suminski accepted the nomination.
 - (g) Political Coordinator Pascual Contreras nominated member Monica Kohn as an alternate delegate. Nominee Monica Kohn accepted the nomination.
- d) Member Pascual Contreras entered motion to fund the nominated delegates to the District 12 Caucus. Treasurer Diane Rodriguez was not present to advise on budgetary line items. Motion was second by member Becky Cooper.
 - e) Motion was entered by Political Coordinator Pascual Contreras to end the meeting. Motion was seconded by Chief Steward Eric Hatcher.

IV. New business

- a) Member Angela Hoffa provided information that passengers were found riding the shuttle buses from/to the employee parking area. Lightning on the walking pathway is still poor at LAS.
- b) Member Michelle Bradley advised that she was told to return to checkpoint C, PHX with sufficient time to a lot time for random selection and consequent screening. Members were advised that this is not correct. If you are selected for random selection for additional screening, that time is considered duty time and not our lunch time.

V. Adjournment

Secretary Jovan Petkovic adjourned the meeting at 13:17PM.

Minutes submitted by: Jovan Petkovic, AFGE Local 1250 Secretary *Jovan Petkovic*

Minutes approved by: Juan Casarez, AFGE Local 1250 President *Juan Casarez*