



AFGE Local 1250 Meeting Minutes

December 5, 2017

I. Call to order

President Juan Casarez called to order the regular meeting of the AFGE Local 1250 at 12:37pm on 12/05/2017 at 3117 N 16th Street, Suite 205, Phoenix, AZ 85016.

II. Roll call

Jovan Petkovic, Secretary, did not have access to previous meetings minutes. Minutes from previous meeting were not read and are excluded at this time. Roll call was performed, present are: President Juan Casarez, Treasurer Diane Rodriguez, Secretary Jovan Petkovic, Mr. Eric Hatcher (Union Steward-IWA), Mr. Ed Baum (TSO-PHX), Mr. Craig Grant (Benefits), Mr. Dennis Piert (Consultant), Mr. Joe Scioscia (Union Steward), Mr. Greg Ford (TSO-PHX).

III. Approval of minutes from last meeting

Jovan Petkovic, Secretary, did not have access to previous meetings minutes. Minutes from previous meeting were not read and are excluded at this time.

IV. Open issues

- a) Benefits: Mr. Craig Grant, Benefits Counselor with American Payroll Insurance Services, presented available services to members regarding “Benefits”. APIS is able to provide comparison assistance with cost vs. actual coverage between insurance health plans. Analysis and education regarding employees TSP accounts; how to appropriate funds to appropriate categories to yield the highest output, both short and long-term investments. Provide life insurance coverage without any medical evaluations. Mr. Craig Grant’s direct phone number is 760-687-8452.
- b) Mr. Eric Hatcher inquired about benefits presentation for IWA members. Request was acknowledged and upcoming event will be scheduled.

- c) Treasurer Diane Rodriguez presented 2018 AFGE Local 1250 budget for Fiscal Year 2018. Budget will remain same as 2017 Fiscal Year Budget. Member count went up, increasing income to Local 1250. Due to physical office move from one suite, to a slightly larger suite, AFGE Local 1250 monthly rent slightly increased. Union Steward Bonus for Union member representation remains the same. Bonus for attaining and mitigating a case remain same for FY2018 from FY2017.
- d) President Juan Casarez inquired about current state of Treasurers accomplishments. All tasks are completed as per Treasurer Diane Rodriguez except Audit report that is currently in progress and pending.
- e) Union member / steward Eric Hatcher proposed an increase in the Secretary positions stipend due to the newly appointed Secretary and his initiative in keeping members informed. Motion initiated to increase Secretary stipend. Motion was second by member Ed Baum, Diane Rodriguez, and Gregory Ford. Motion was passed.
- f) Mr. Dennis Piert (Consultant) and Mr. Joe Scioscia (Union member and Steward) joined meeting.
- g) Treasurer Diane Rodriguez advised that there are as of this date, 654 union members in the Local 1250.
- h) President Juan Casarez opened topic regarding upcoming D.C. trip in February for Union convention and inquired about travel budget. Treasurer Diane Rodriguez advised that travel budget remains same as Fiscal Year 2017. Discussion brought up to make reservations ahead of time to ensure most cost-effective pricing for reservations are attained.
- i) Executive Vice President Bryan Bentley joined meeting.
- j) Treasurer Diane Rodriguez advised of the previous year's trip cost for the conference. Mr. Dennis Piert interjected that traveling members should focus on talking with members of Congress regarding the ATSA. Modifications to the ATSA should be focus of AFGE to attain better working conditions for BUEs.
- k) Mr. Eric Hatcher motioned to elect a six (6) member party to travel to D.C. in member and engage members of Congress on behalf of BUEs concerns. Motion seconded and passed anonymously.
- l) President Juan Casarez appointed Union Steward Joe Scioscia to be the Chief Steward at this time.

- m) Mr. Eric Hatcher, Union member / steward motioned that the Chief Steward receives a appropriate reimbursement for his cellular service due to the anticipated increased usage of his personal cellular device for his newly appointed duties as Chief Steward. Motion seconded and passed anonymously.
- n) Mr. Ed Baum left the meeting at this time for prior personal appointments.
- o) President Juan Casarez recaptured the performance level of current Treasurer Diane Rodriguez since her appointment to Treasurer. Mrs. Rodriguez streamlined the financial state and budget shortly after her assuming the duties of treasurer. Reduced overspending and maintained a positive balance in the AFGE Local 1250 accounts. Mr. Eric Hatcher, Union member / steward motioned for Treasurers stipend to be increased from current rate. Motion seconded and passed anonymously.
- p) Mr. Craig Grant, APIS Representative, recapped on the benefits services available to union members. Mr. Grant can be reached at 760-687-8452 and via email at grantcart@feasc.com; website www.feasc.com
- q) Executive Vice President Bryan Bentley proposed an increase in the Executive Vice President and President's monthly stipend. Mr. Eric Hatcher interjected that the Treasurer needs to readjust the current 2018 Fiscal Year budget in light of the stipend increases for the Secretary and Treasurer positions, and reimbursement addition for the Chief Steward. Proposal for President and Executive Vice President stipend increases tabled for next member meeting.
- r) Mr. Greg Ford motioned for current Fiscal Year 2018 budget to be passed with amendments to the Secretary and Treasurer stipend increases. Motioned seconded and passed anonymously.

V. New business

- a) Proposed stipend increases for the President and Executive Vice President.
- b) Travel trip reservations planning for D.C. trip in February.

VI. Adjournment

President Juan Casarez adjourned the meeting at 2:15pm.

Minutes submitted by: Jovan Petkovic, AFGE Local 1250 Secretary

Minutes approved by: Juan Casarez, AFGE Local 1250 President